

GROUP OPERATIONS MANAGER – PROTEA HOTELS NAMIBIA

Key Duties & Responsibilities

- Oversee the operations of the various Protea Hotels in Namibia and to ensure brand compliance.
- Ensure adherence to quality plan, standards that are over and above the generic standards is implemented throughout the various hotels.
- Oversee Marketing and Revenue Management team
- Oversee Budget preparation process with the Financial Manager, sign-off budget
- Manage margins and control costs to meet the budgetary requirements for the Group Hotels
- Overall cash flow management
- Weekly and Monthly reporting to Executive Management Team
- Effective Management of Expenses control across the Group
- Management of Food and Beverage Costs across the Group
- Forecast Capex for the Hotel over next 5 years and managing that process
- Responsible for achievement of the financial plan, achieving the budget
- Strategize targeting of different markets
- Participate in development of training plans for staff
- Daily, weekly and monthly meetings with management team.

Qualifications & Skills

- 8-10 Years Hospitality Management Experience
- At least 5 years Protea Hotels by Marriott Management Experience Essential
- At least 5 Years Finance Experience
- Tertiary Qualification – Hospitality related
- Strong Business Acumen
- Ability to Make Decisions
- Candidate needs to be able to travel to various areas in Namibia on a regular basis

CLOSING DATE: 31 March 2026

APPLICATION PROCEDURE:

Applications should be sent to recruitment@united.com.na . Please note that **ONLY** shortlisted candidates shall be contacted. For more information on the positions advertised above visit www.uaginvestments.com.na

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